

# Company Letter Head

Date:

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## **INTER PARTY RECRUITMENT AGREEMENT**

This agreement made and entered into by and between M/S **(EMPLOYER COMPANY NAME)** herein after referred to as the First Party and M/s. Gulf Manpower Services Pvt. Ltd. with labor license No.023/048/049/ C.R. No.5156/049/049 Kathmandu Nepal, a company duly registered to deploy manpower from Nepal and existing under the laws of Nepal, with business address of Kathmandu, Nepal and represented by Mr. Sandeep Lama, his capacity as Managing Director herein after referred as Managing Director as Second party.

### **Terms & Conditions**

1. That the second party will make all the arrangement to supply manpower of workers from Nepal, as per the request and specification of First Party.
2. First party will recruit workers from Nepal through Second Party for his Company.
3. First Party will agree to appoint Second Party as its legal representative in Nepal for the purpose of supplying manpower (Nepali Workers) for his Company and will provide all the required documents such as Power of Attorney, Demand Letter & Contract Agreement for the selected workers.
4. Second Party will be completely responsible to bring selected manpower from Nepal to **(COUNTRY)** and will guarantee, if any of the deployed workers found to be medically unfit, refused to work and got homesick, resignation before two years, valid GCC visas in the passport or not completed two years ban in **(COUNTRY)**, etc. Second Party will bear all the expenses for repatriating the said workers back to his home country and bring replacement free of charges.
5. First party shall make arrangements to obtain visa for all the selected workers (if approved by **COUNTRY** immigration Dept.).
6. First party will provide all the facilities incorporated in demand letter to all the selected workers as per the prevailing Labor Law.
7. Second party will make all the arrangements to receive the selected workers within 25 days of issuing them the entry visa to **(COUNTRY)** or as per the requirement.
8. In case of death of the worker, the company/employer shall dispatch the mortal remains of the deceased emigrant to his/her native place at its/his own expenses and shall settle all dues of the worker(s), in coordination with the Nepal Embassy.
9. The first party shall pay to the second party a predetermined amount as consideration against recruitment of each selected employee.
10. This agreement takes effect upon signing thereof by both parties concerned.

FOR FIRST PARTY

FOR SECOND PARTY

**For (Employer Company Name)**

**GULF MAPOWER SERVICES PVT. LTD.**

**Authorized Signatory**

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